

Defense Logistics Agency
Equal Employment Opportunity Data Required by the No FEAR Act
FY 2005
3rd Quarter

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[Number of Pending Complaints that were filed in Prior Fiscal Years](#)

DLA
No FEAR Act Data
FY 2005
Number of Complaints and Complainants

Number of Complaints Filed This Period - 57

Number of Filers - 47

Number of Repeat Filers - 6

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DLA
No FEAR Act Data
FY 2005
The Basis of a Complaint

Race - # 24

1. American Indian/Alaskan Native - 10
2. Asian Pacific Islander - 0
3. Black - 15
4. White - 9

Color - 7

Religion - 3

National Origin - 9

1. Hispanic - 3
2. Other - 6

Sex - 22

1. Male - 13
2. Female - 9

Equal Pay Act - 1

1. Male - 0
2. Female - 1

Disability - 12

1. Mental - 3
2. Physical - 9

Age - 19

Reprisal - 20

Non-EEO Basis - 0

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Issues of Alleged Discrimination

A. Appointment	0	K. Pay Including Overtime	2
B. Duties	8	L. Promotion/Non-Selection	21
C. Awards	1	M. Reassignment	0
D. Conversion	0	1. Denied	0
To Full-Time	0	2. Directed	1
E. Disciplinary Actions	5	N. Reasonable Accommodation	2
1. Demotion	1	O. Reinstatement	0
2. Reprimand	1	P. Retirement	0
3. Suspension	3	Q. Termination	2
4. Removal	0	R. Terms/Conditions of Employment	7
F. Duty Hours	1	S. Time and Attendance	0
G. Eval/Appraisal	1	T. Training	2
H. Examination/Test	1		
I. Harassment	10		
1. Non-Sexual	9		
2. Sexual	1		
J. Medical Examination	0	U. Other	3

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Complaint Processing Time (Average Number of Days)

Pending Complaints -	59	254
Hearing Not Requested -	38	218
Hearing Requested -	19	344

Complaint Processing (Average Number of Days)

Investigation -	34	150
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Hearing -	24	202
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Final Agency Action

FAD After an Investigation -	8	496
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Final Action After a Hearing -	0	0
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Appeal -	9	271
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Number of Procedural Dismissals - 11

Average Days Pending at Dismissal - 118

Complaints Pending an Investigation Over 180 days 10

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Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - 0

Rendered Without a Hearing - 0

Rendered After a Hearing - 0

Implemented - 0

Appealed - 0

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Findings of Discrimination Sorted by Basis

Total Number of Findings 0

	<u>No Hearing</u>		<u>Hearing</u>	
	#	%	#	%
Race	—	—	—	—
1. American Indian/ Alaskan Native	—	—	—	—
2. Asian Pacific Islander	—	—	—	—
3. Black	—	—	—	—
4. White	—	—	—	—
Color	—	—	—	—
Religion	—	—	—	—
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	—	—	—	—
Equal Pay Act	—	—	—	—
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability	—	—	—	—
1. Mental	—	—	—	—
2. Physical	—	—	—	—
Age	—	—	—	—
Reprisal	—	—	—	—
Non-EEO Basis	—	—	—	—

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Issues in Findings of Discrimination without a Hearing

Total Number of Findings 0

	#	%
A. Appointment	___	___
B. Duties	___	___
C. Awards	___	___
D. Conversion To Full-Time	___	___
E. Disciplinary Actions		
1. Demotion	___	___
2. Reprimand	___	___
3. Suspension	___	___
4. Removal	___	___
F. Duty Hours	___	___
G. Eval/Appraisal	___	___
H. Examination/Test	___	___
I. Harassment		
1. Non-Sexual	___	___
2. Sexual	___	___
J. Medical Examination	___	___

	#	%
K. Pay Including Overtime	___	___
L. Promotion/Non-Selection	___	___
M. Reassignment		
1. Denied	___	___
2. Directed	___	___
N. Reasonable Accommodation	___	___
O. Reinstatement	___	___
P. Retirement	___	___
Q. Termination	___	___
R. Terms/Conditions of Employment	___	___
S. Time and Attendance	___	___
T. Training	___	___
U. Other	___	___

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FY 2005

Issues in Findings of Discrimination with a Hearing

Total Number of Findings 0

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	___	___
B. Duties	___	___	L. Promotion/Non-Selection	___	___
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	___	___
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	___	___
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment					
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___	U. Other	___	___

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DLA
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Number of Pending Complaints that were filed in Prior Fiscal Years
(1999-2004)

Number of Pending Complaints Filed before Current FY - 134

Number of Complainants - 122

Number of Complaints Pending at:

Investigation - 43

Hearing - 47

Final Agency Action - 24

After an Investigation - 23

After a Hearing - 1

Appeal - 16

Complaints Pending an Investigation Over 180 Days - 2

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